

MHELM Pilot Review Workshop Content

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Structure of the workshop session

- **Presentation of participants survey results and EU partner feedback**
(Alice Buzdugan)
- **Discussion, deciding on action** (Alice Buzdugan)
 - Identification of overlap
 - Updating material
 - Prioritising content for inclusion
- **Module working group (Module leads)**
 - Discussion key revisions
 - Allocation of revisions tasks



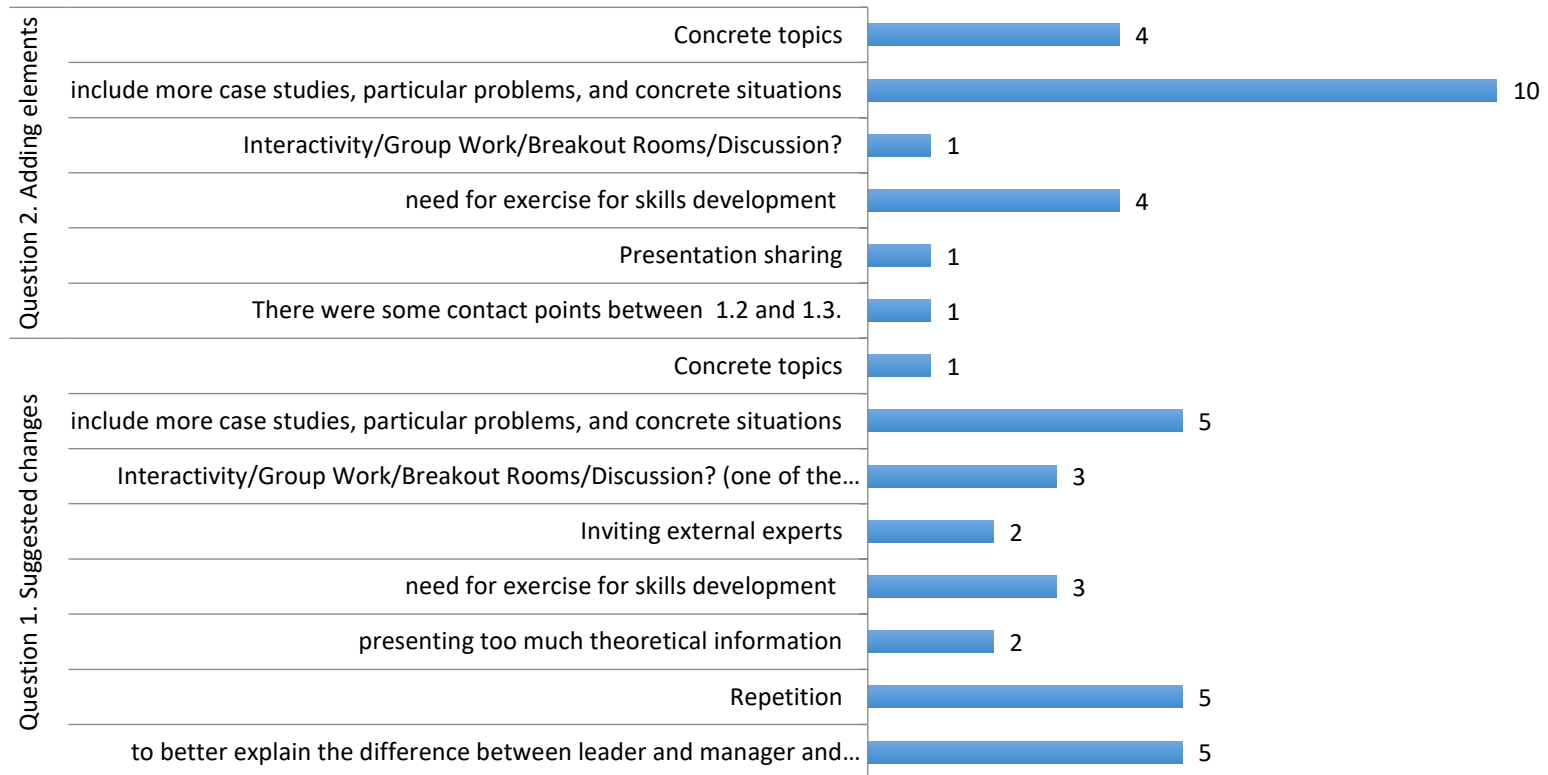
Presentation overview

- Results of the participants survey on content for Module I, II, III, IV (qualitative part)
- EU partner overall feedback on content



Participants Survey: Module I

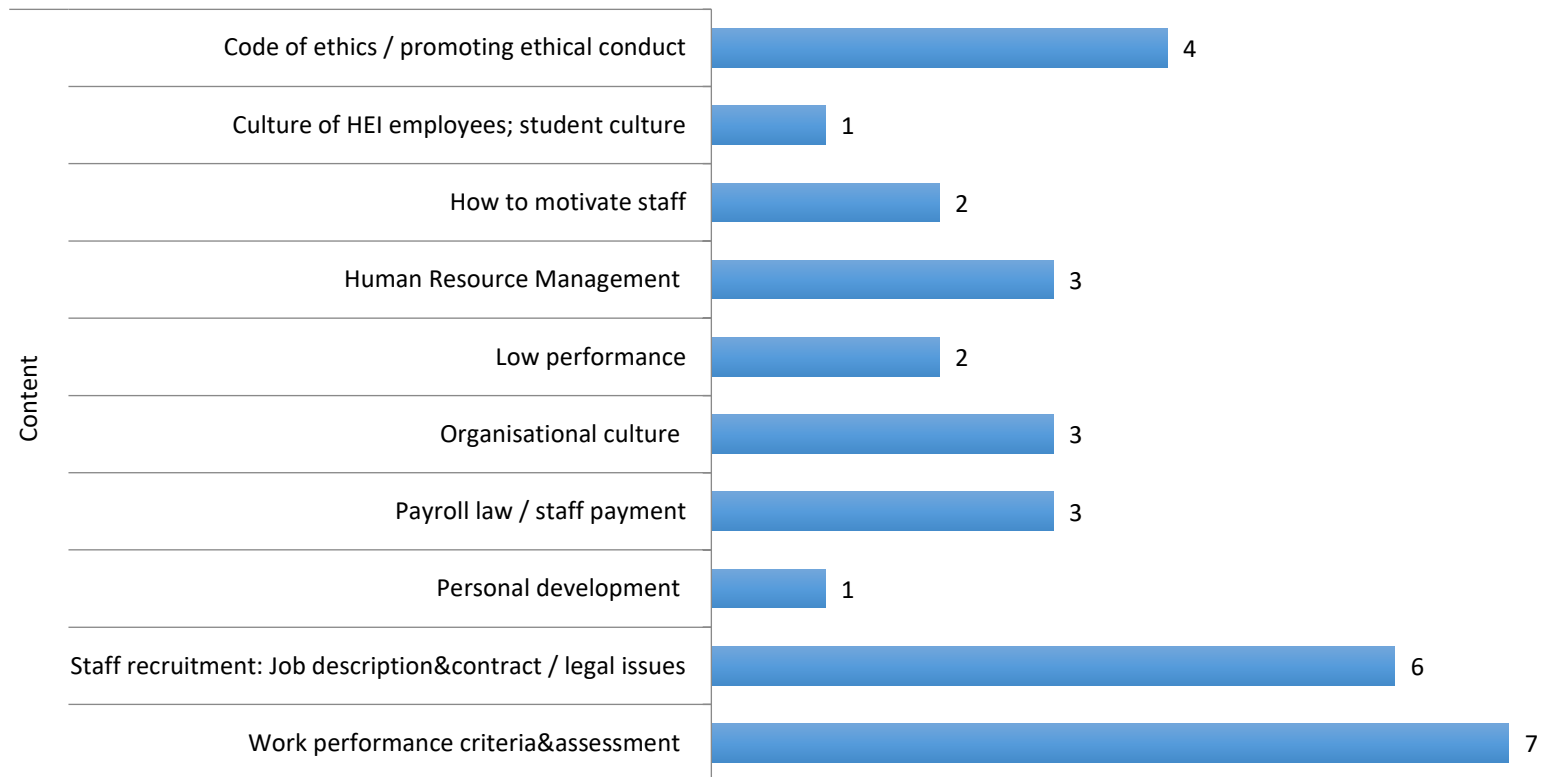
Suggestions for changing and adding elements





Participants Survey: Module II

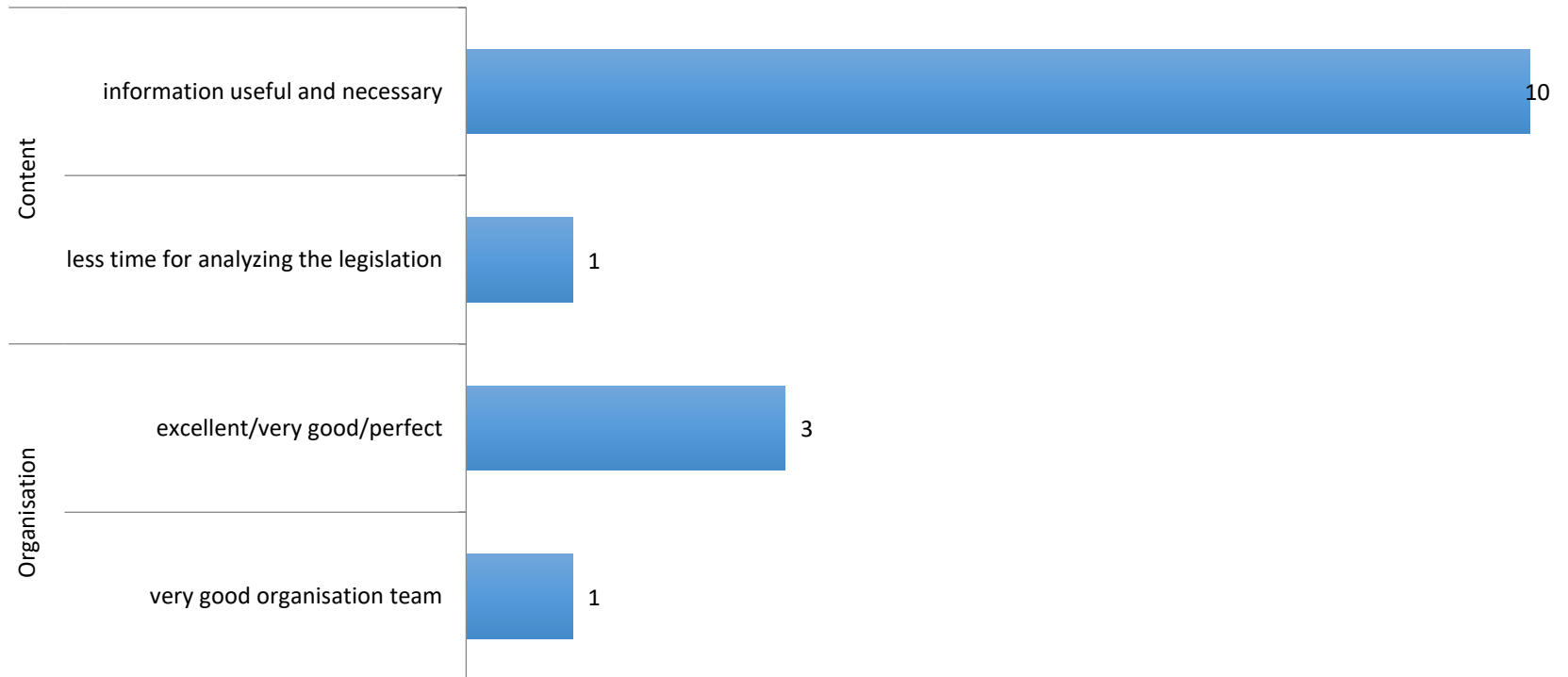
Module II: Most useful activities





Participants Survey: Module II

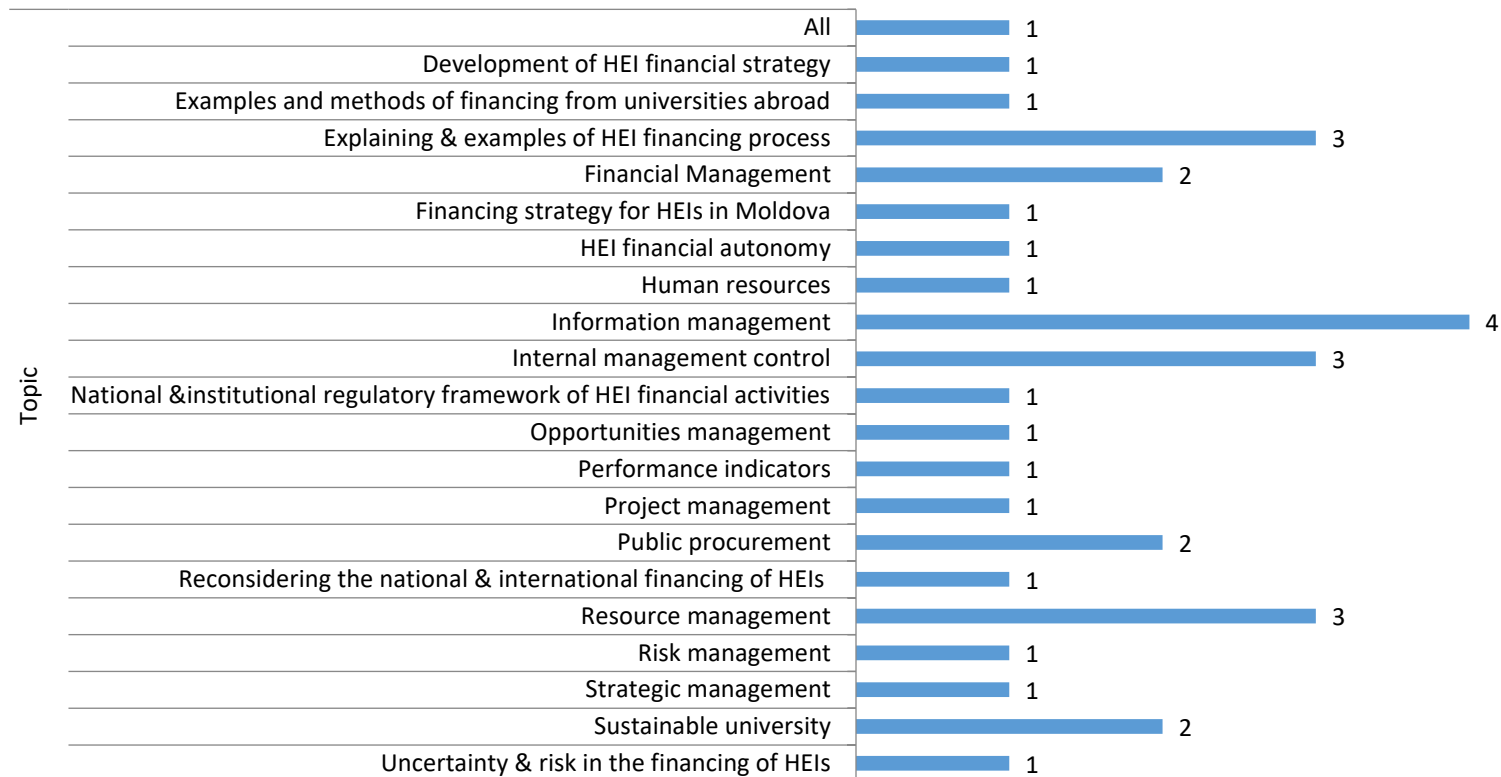
Module II: Comments





Participants Survey: Module III

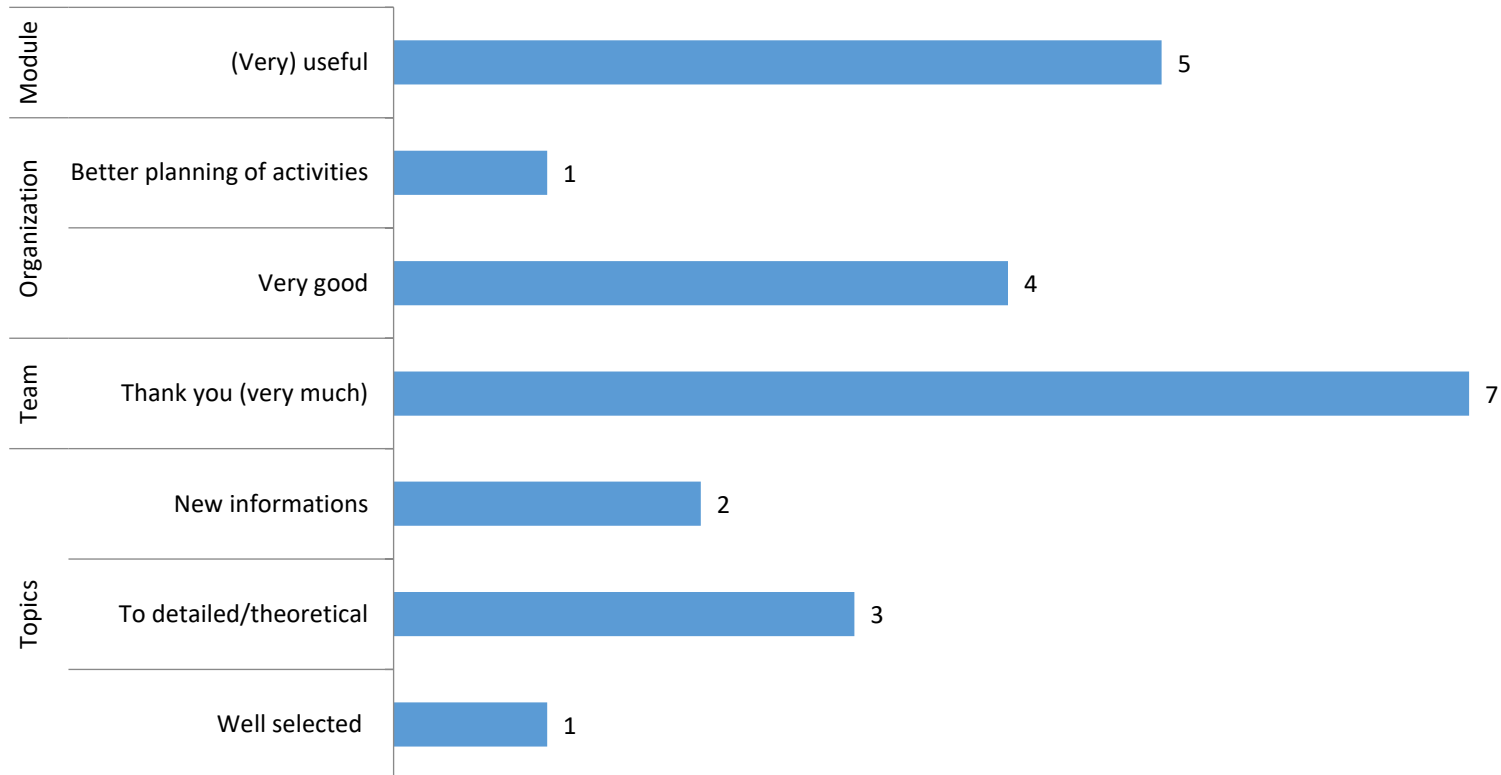
Module III: Most useful activities





Participants Survey: Module III

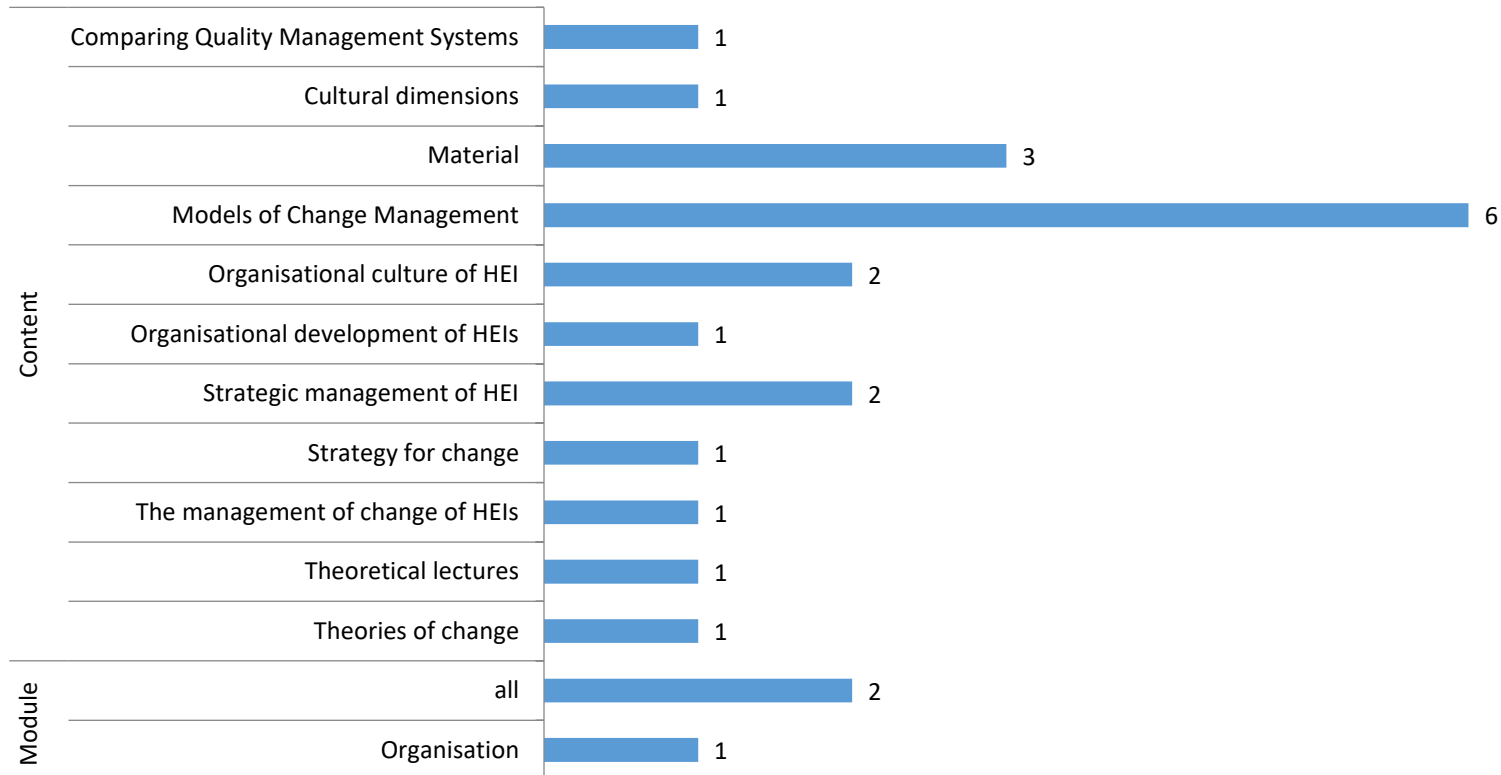
Module III: Comments by participants





Participants Survey: Module IV

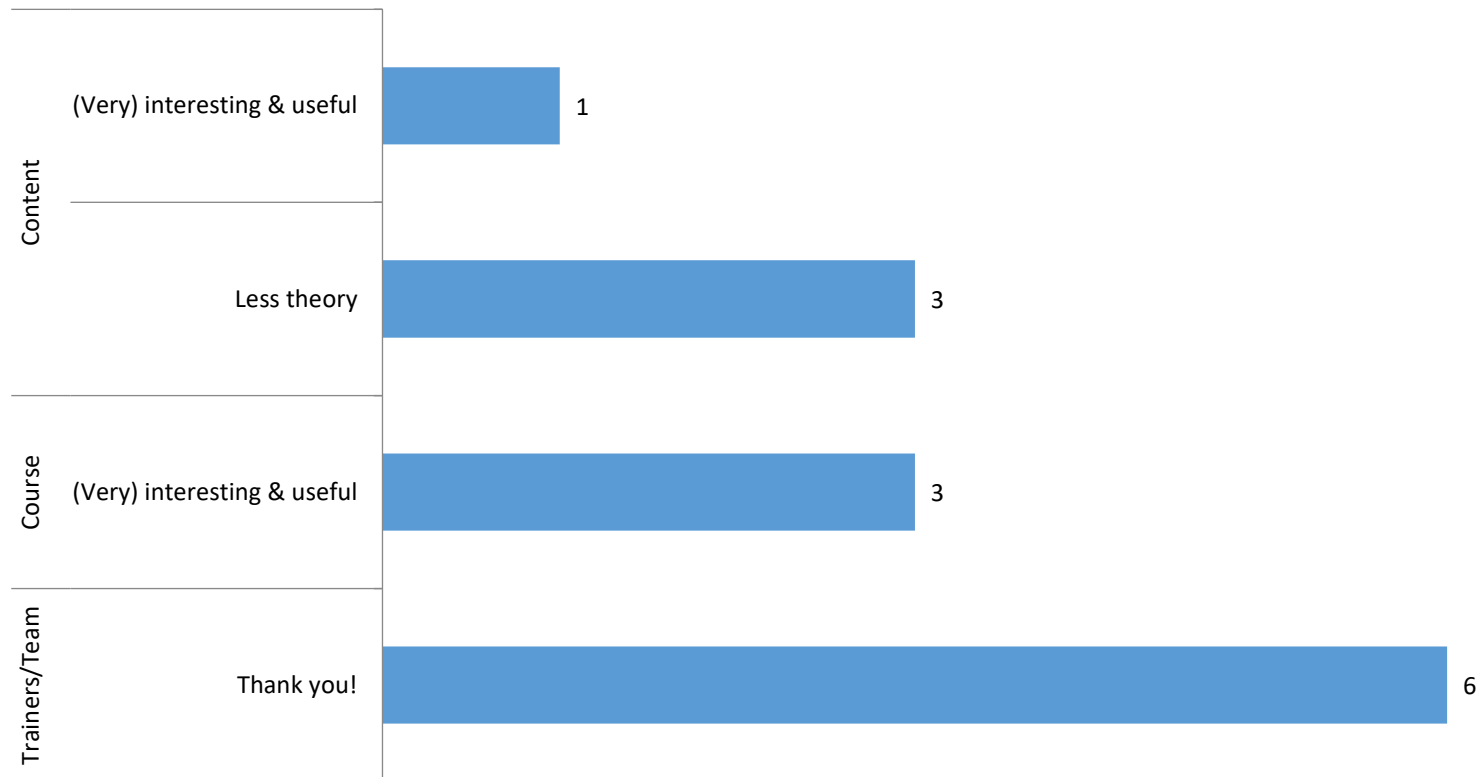
Module IV: Most useful activities





Participants Survey: Module IV

Module IV: Comments





EU Partner Overall Feedback on Content I

- The content delivered in the 4 modules was generally of high quality.
- In a limited number of cases there was overlap of material provided in different modules / sessions and these should be eliminated before the implementation of the programme.
- Some of the content (e.g. that around building resilience as a leader / manager) was of very high quality and represented the most up to date content available. Other material was good, but could have done with the addition of the most up to date theories (e.g. leadership). **Only a limited number of areas presented out of date theories (e.g. motivation). In these cases, it will probably be worth tutors seeking material that is not in textbooks which in themselves can become out of date very quickly.** UOG have provided detailed comment on each session they viewed in the daily evaluations.



EU Partner Overall Feedback on Content II

- content should not be reduced, due to lack of availability of (some) relevant Romanian literature;
- focus on the practical use of the content for the development of the practical abilities of the participants and the practical needs of the participating universities: delivering case studies, creating relationship between input and the professional experience of participants, planning enough time to discuss real problems of HEIs and how to solve them;
- stronger focus on the managing the emotions of the leaders and management of change.



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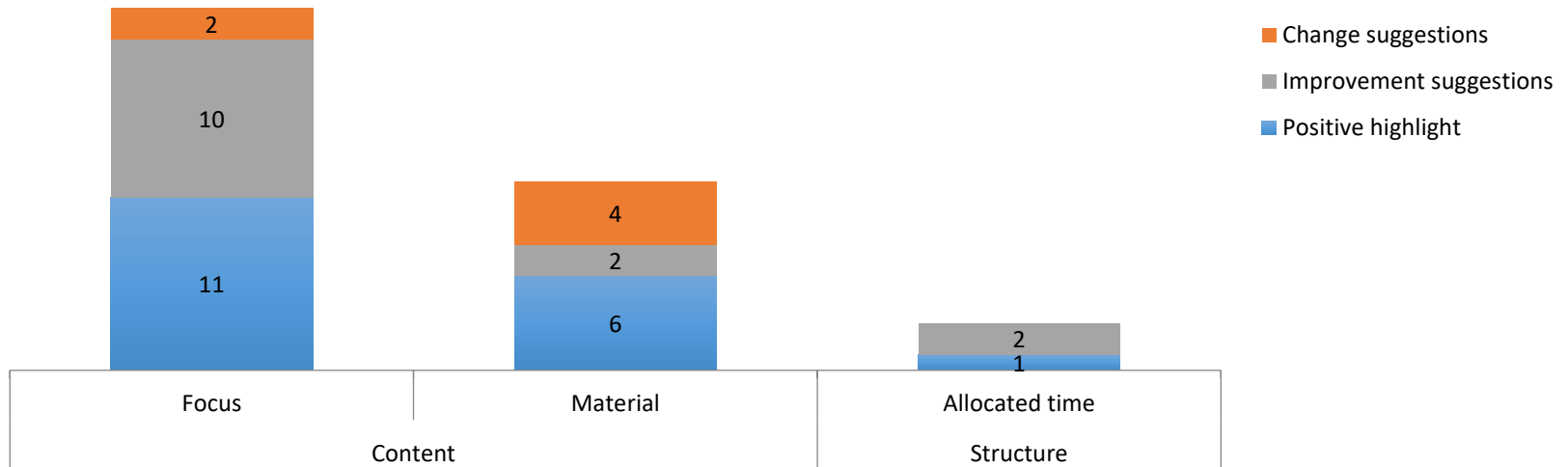
Questions – Discussion

THANKYOU



EU Partner Feedback on the Content of Module I

Results of EU Partner Survey for Module I





EU Partner Feedback on the Content of Module II

Module II: EU Partner Feedback

