



STUDY VISIT

Venue: University of Gloucestershire, UK

Period: February, 10-14, 2020

	Monday 10/02 (Oxstalls) OX-BG-133 GH Room 8A 09:15-17:15	Tuesday 11/02 (Oxstalls) OX-BG-132 Board Room 09:15-15:15	Wednesday 12/02 (Park) PK-FW-015AandB 09:15-17:15	Thursday 13/02 (Park) PK-FW-015AandB 09:00-17:00	Friday 14/02 (Oxstalls) OX-BG-133 GH Room 8A 09:15-17:15
	<i>9am Welcome Coffee</i>	<i>9am Welcome Coffee</i>	<i>9am Welcome Coffee</i>	<i>9am Welcome Coffee</i>	<i>9am Welcome Coffee</i>
AM		09:30 – 10:00 Welcome and introduction to the first research week (David Dawson) 10:00 – 12:00 The HELM Programme Objectives Structure Pedagogy Impact (Facilitated by David Dawson)	09:30 – 10:30 Senior Leadership Perspectives on HELM Senior Leadership Perspective on Leadership Development (Stephen Marston – Vice Chancellor) 10:30 – 11:30 Approaches to assessment on HELM Design and Delivery (Jocelyne Fleming)	09:30 – 12:00 The Higher Education Leadership Qualities and Skills (HELQS) Framework The HELQS framework The HELQS process Coaching for action Evidencing impact (David Dawson – Reader in Leadership)	09:15 – 11:00 HELQS Feedback sessions (John Hepworth – Senior Lecturer HRM Sue Williams – Senior Lecturer HRD David Dawson – Reader in Leadership)
		<i>11am Coffee break</i>	<i>11am Coffee break</i>	<i>10:30am Coffee break</i>	<i>11am Coffee break</i>



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		11:30 – 13:00 MHELM Development Session Objectives of MHELM Potential structures Potential Content (Facilitated by David Dawson – Reader in Leadership)	12:00 – 13:00 The History of Leadership Development at UoG (David James – Dean Academic Development)	12:00 – 13:00 Student experiences of HELM and assessment (Maz McAleer)	11:15 - 12:00 Project Planning Next steps Allocation of responsibilities Close (Larisa Bugaian)
		<i>1pm Lunch</i>	<i>1pm Lunch</i>	<i>12:15pm Lunch</i>	<i>12:30pm Lunch</i>
PM		14:00 – 15:00 Project Administration Messages from project Lead Round table Q&A session (Larisa Bugaian & Gideon Capie) 15:15 – 16:30 MHELM Development Session Objectives of MHELM Potential structures Potential Content (Facilitated by Philippa Ward – Reader in Services Marketing)	14:00 – 15:00 Leadership development’s impact on UOG’s ability to change (Meenakshi Sharma – Organisational Change and People Development Manager) 15:00 – 17:00 MHELM Development Session Objectives of MHELM Potential structures Potential Content (Facilitated by Larisa Bugaian)	14:00 – 16:30 MHELM Development Session Objectives of MHELM Potential structures Potential Content (Facilitated by Philippa Ward – Reader in Services Marketing)	13:15 – 16:15 Live Observation BM7802 Current Trends in Higher Education (David Dawson – Reader in Leadership)
		<i>2:45pm Coffee break</i>			